

NONPROFIT TIP SHEET

Thompson & Associates' Best Practices

By Frank Stepp, FCEP, Executive Vice President and
Darren Penny, Ph.D., MBA, FCEP, Senior Vice President

.....

Two of our experienced associates share best practices they've refined over the years in managing and facilitating our process, including nuances related specifically to virtual planning.

.....

Mindset

- BELIEVE in the process - enthusiasm is contagious
- An invitation to participate in the Thompson planning process is a "GIFT" not an "Ask". It is a sought-after service, scarcely made available
- The Thompson process thrives when integrated as a resource for ALL donor relationships - rather than a one day a month program
- At every event, everywhere you go, ask yourself, "Who would be a good person to invite to the Thompson planning process?"
- Make it an enterprise effort, getting buy-in at all organization levels, having everyone think to invite others into the process

Activities

- Board members should go through the planning process. Consider it part of the new board member onboarding process
- Contact those who have indicated they have already provided for your organization in their estate plans. This is a way to say "Thank You" again
- Capture compelling testimonies from previous planning clients
- ALWAYS ask for feedback and referrals using the Evaluation Form!
- Invitations to the planning process are best when made personally
- Schedule an "Ask the Thompson Associate Hour"
- Schedule a monthly meeting with your associate to strategize on who's in the process and who/how to invite others



Events & Resources

- Consider offering a brief overview of Thompson & Associates' services at events & gatherings
- Establish a Planned Giving Committee, if you do not have one
- Introduce your Thompson associate to your Legacy Society, highlight the Thompson opportunity in their newsletter
- Plan (breakfasts, luncheons, coffee) meetings & have past planning clients invite 2 or 3 couples to hear about the process
- Use past planning clients to give a testimony regarding their experience
- Utilize our process video for a soft-invite at www.ceplan.com/gift (instructional resources can be found on our [Client Center](#))

Virtual Meetings

- Send out reminder notices 3 - 4 days prior
- Call to remind the day prior to the meeting
- Maybe reconsider that "virtual background" (it can be distracting)
- Your background should be interesting but not too busy
- Check your lighting, try to eliminate shadows
- Sit close enough to the screen to be easily seen but not so close as to appear as a "giant head"
- The nonprofit client should be on the call for the first few minutes
- Connect with the planning client virtually before or after the meeting via Zoom or phone
- Schedule all meetings for the month on one set day
- Schedule a regular monthly meeting with your associate to strategize on who's coming into the process (even more crucial when virtual)

Genuinely Care

- People and relationships are the very lifeblood of your organization
- People and relationships are not resources to be tapped - they are relational beings who care about how they are related to and cared for
- If we lead with a genuine connection to people, then what follows is the outflow of relational connection and the strength of being united in a common purpose and goal
- Have regular connection points with prospects & donors that are "non-ask" connections
- The Thompson & Associates planning process is a relationship strengthening event between your donors and your organization

Watch Frank and Darren's 30-minute session covering this topic [here](#).

