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Values-Based Estate Planning



Selling Philanthropy to Your CFO

Research and Presentation by
Russell James, J.D., Ph.D., CFP®

Statistics and stories to get leadership support for planned gift fundraising

Planned giving conferences are great!

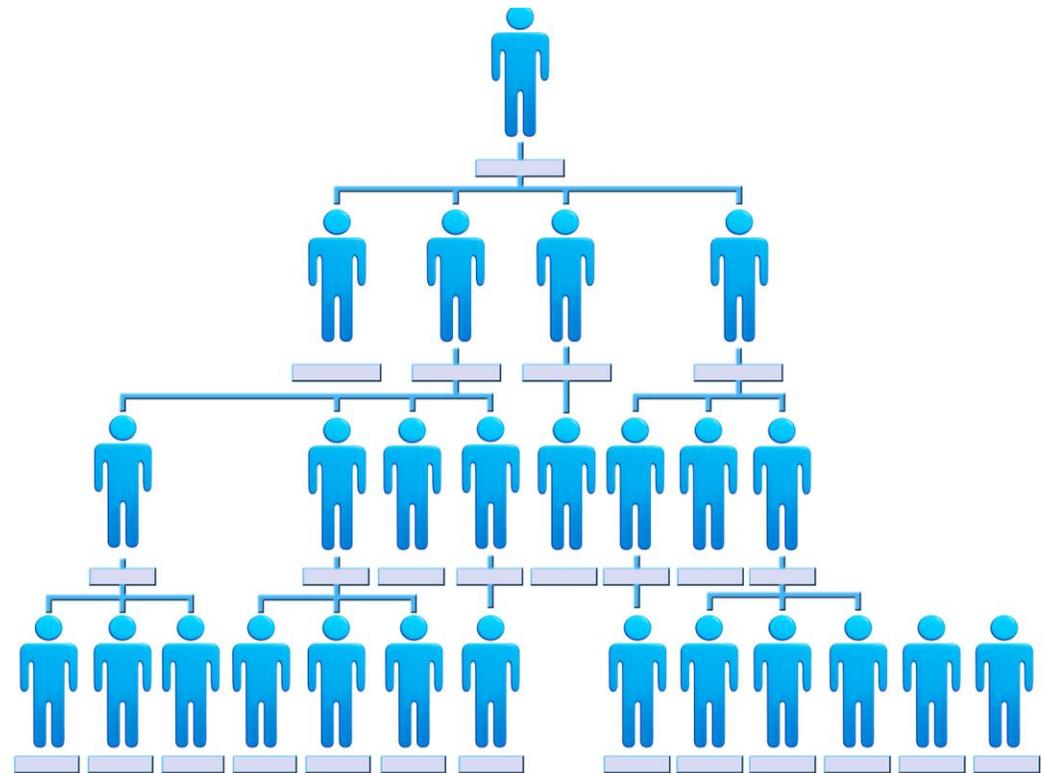
- Then we go back to the office
- And budgets get cut
- And other responsibilities get added



Before we sell planned giving to donors, we've got to sell it to our organization

Decision-makers might be development director, executive director, board members or others

But let's focus on the toughest customer, the CFO





The target

The risk-averse, herd animal known as the nonprofit CFO

This guy is not a fan of planned gift fundraising

- We'll get to that someday but right now, we've got pressing, urgent needs
- Legacy giving "metrics" are just fundraiser fantasy-land happy-talk
- Donor restrictions are the devil. Blended gifts and complex instruments are just a deeper level of hell. Donor's should just write the check and go away.



Selling near term results

We need statistics AND we need story



**THE NEW STATISTICS OF ESTATE PLANNING:
LIFETIME AND POST-MORTEM WILLS, TRUSTS,
AND CHARITABLE PLANNING**

by Russell N. James III*

I. INTRODUCTION 2
 II. THE HEALTH AND RETIREMENT STUDY 3
 III. GENERAL DEMOGRAPHIC TRENDS AMONG U.S. POPULATION
 AGED 55+ 6
 A. Births, Deaths, and Living Persons 6
 1. Results 6
 2. Discussion 10
 B. Childlessness 12
 1. Results 12
 2. Discussion 13
 C. Education 13
 1. Results 13
 2. Discussion 14
 IV. TRENDS IN ESTATE DOCUMENT USAGE AMONG U.S. POPULATION
 AGED 55+ 15
 A. Document Usage by Age 15
 1. Results 15
 2. Discussion 16
 B. Document Usage by Race and Ethnicity 18
 1. Results 18
 2. Discussion 19
 C. Document Usage by Offspring 20
 1. Results 20
 2. Discussion 20
 D. Document Usage by Education 21
 1. Results 21
 2. Discussion 22
 E. Document Usage by Gender and Marital Status 23
 1. Results 23
 2. Discussion 24
 F. Document Usage by Wealth 25
 1. Results 25
 2. Discussion 26

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**AMERICAN CHARITABLE BEQUEST TRANSFERS
ACROSS THE CENTURIES: EMPIRICAL
FINDINGS AND IMPLICATIONS FOR POLICY
AND PRACTICE**

Russell N. James III*

I. INTRODUCTION 236
 II. FINDINGS FROM U.S. PROBATE RECORDS 237
 A. History and Limitations 237
 B. Findings Across 350 Years 239
 1. 17th and 18th Century Wills 239
 2. 19th Century Wills 240
 3. 20th and 21st Century Wills 242
 III. FINDINGS FROM U.S. TAX RECORDS 245
 A. History and Limitations 245
 B. Charitable Share of Estates 251
 1. Data and Limitations across 100 Years 251
 2. Charitable Share and Wealth 255
 3. Charitable Propensity and Wealth 256
 C. Tax Effects on Charitable Bequests 257
 D. Charitable Bequest Cause Types 259
 1. Cause Types across Time 259
 2. Cause Types Propensity and Gift Size 260
 3. Cause Types and Wealth 261
 4. Cause Types and Gender 264
 5. Diversification in Cause Types and Organizations 265
 E. Gender, Marriage, and Age in Charitable Bequests 266
 1. Gender and Marriage 266
 2. Age 269
 F. Connecting Lifetime and Bequest Giving 270
 1. Lifetime Donations by Bequest Donors 270
 2. Organization Receipts and Bequest Contributions 272
 G. Other Relationships 273
 IV. IMPLICATIONS FOR POLICY AND PRACTICE 273
 A. Charitable Estate Tax Policy as Private Foundations Transfer Policy 273

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Highlights of statistics from three law review articles

These will be provided in the follow-up email

The Emerging Potential of Longitudinal Empirical Research in Estate Planning: Examples from Charitable Bequests

Russell N. James III*

Traditionally, empirical analysis of estate planning has been limited to data from probate or estate tax records along with occasional one-time surveys of current plans or opinions. Additionally, the internet now allows easy access to online convenience samples of survey takers. However, each of these sources has problematic features. Estate tax returns include only the wealthiest estates, and individual-level data is confidential. Probate data is time-consuming to access and includes information only for one specific location. Popular internet panels, although potentially useful for experiments, are not nationally representative.

Today, an important additional source of data, The Health and Retirement Study ("HRS") is available. It provides high-quality, nationally representative, longitudinal information on participants' estate planning. It not only tracks changes throughout the participants' lives but also includes details of subsequent post-mortem transfers. Critically, this study, originating in 1992, has now accumulated a sufficient number of deceased participants (over 14,000) to permit sophisticated analyses of post-mortem wealth transfers. This Article reviews the advantages of HRS data for empirical research in estate planning and demonstrates the new types of analyses that are now possible. It does so by comprehensively outlining current knowledge regarding charitable bequests gleaned from both new and previous analyses of this data. By illustrating how much this data can illuminate one particular estate planning decision (charitable bequests), this Article is intended to spur those interested in the empirical analysis of estate planning to make further use of it.

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UC DAVIS LAW REVIEW



The story: Gifts of assets not income

- The single most powerful donor transformation is to shift donations from disposable income to wealth
- Changes size of reference points
- Makes wealth donation-relevant (mental accounting)
- The first gift from wealth (not income) changes the future mindset



Words have power

The story: Gifts
of assets not
income

- Stop selling leadership on “planned giving”
- Start selling them on “major gifts of assets”
- It’s big. It’s now (and later). It’s not “death talk.”

The statistics: Gifts of assets not income

A study of one million nonprofit tax returns over six years shows that shifting to gifts of noncash assets drives total fundraising growth in every nonprofit sector, at every fundraising size, in every time period (same year, 3 years later, and 5 years later)

Cash is not king for fund-raising: Gifts of noncash assets predict current and future contributions growth

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Both fund-raising practitioner advice and theoretical concepts from behavioral economics suggest that encouraging gifts of noncash assets may increase charitable giving. This paper analyzes data from 1,055,917 nonprofit tax returns (IRS form 990) filed electronically for the tax years 2010–2016 to explore the association between various types of noncash gifts and intraorganizational contributions growth. Compared with organizations starting at the same general contributions level in 2010 that reported only cash contributions in 2010, (a) those reporting any noncash contributions in 2010 received 41% more general contributions 5 years later, and (b) those reporting any intangible personal property contributions (mostly securities) in 2010 received 106% more general contributions 5 years later. A fixed effects regression incorporating all years of data demonstrates that decreasing the share of contributions coming from cash (i.e., increasing the share from noncash assets) was strongly associated with contemporaneous contributions growth. The largest growth accompanied increases in the share of contributions from nonpublicly-traded securities and real estate. Relatively smaller or insignificant changes were observed when increasing the share of contributions from household goods, clothing, food, books, and collectibles. Shifting contributions from cash to noncash assets, particularly asset types representing substantial wealth, was strongly associated with contributions growth.

KEYWORDS
charitable giving, fund-raising, IRS Form 990, philanthropy, planned giving



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Cash is Not King in Fundraising: Results from 1 Million Nonprofit Tax Returns

Professor Russell James III, J.D., Ph.D., CFP®
Director of Graduate Studies in Charitable Financial Planning
Texas Tech University

Source: 1,055,917 nonprofit tax returns (IRS Form 990) filed electronically for the tax years 2010–2015 and part of 2016 with statistical analysis of the 761,876 forms from 205,690 nonprofit organizations reporting positive contributions.

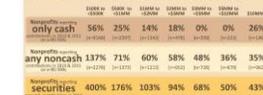
5-year average growth in total fundraising (2010 to 2015)



Noncash gifts predict long-term fundraising growth

Nonprofits that effectively grow contributions income can differ in many ways, but simply knowing what type of gifts an organization raises is a surprisingly powerful indicator. For example, nonprofits raising over \$1 million in 2010 that reported only cash gifts on e-filed nonprofit tax returns in 2010 and 2015 experienced an average total growth in contributions of 11% over these five years, barely keeping up with total inflation of 8%. In contrast, those reporting any noncash gifts in 2010 and 2015 grew their total contributions, on average, 50% over the same five-year period. Those specifically reporting noncash gifts of securities grew 66%. Thus, nonprofit organizations consistently receiving gifts of stocks or bonds grew their contributions six times faster than did those receiving only cash. Although 2010–2015 is the longest period with complete data, the results are not specific to just those years. For example, the 3-year rolling average total contributions growth ending in '13, '14, '15, and '16 was 5%, 1%, 2% & 0%, respectively, for nonprofits raising only cash gifts, but 34%, 30%, 30% & 25% for nonprofits raising any noncash gifts, and 44%, 42%, 39% & 33% for nonprofits raising noncash gifts of securities.

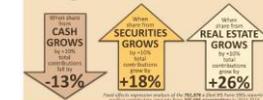
5-year average total fundraising growth by initial total fundraising size



This applies to nonprofits at all fundraising levels

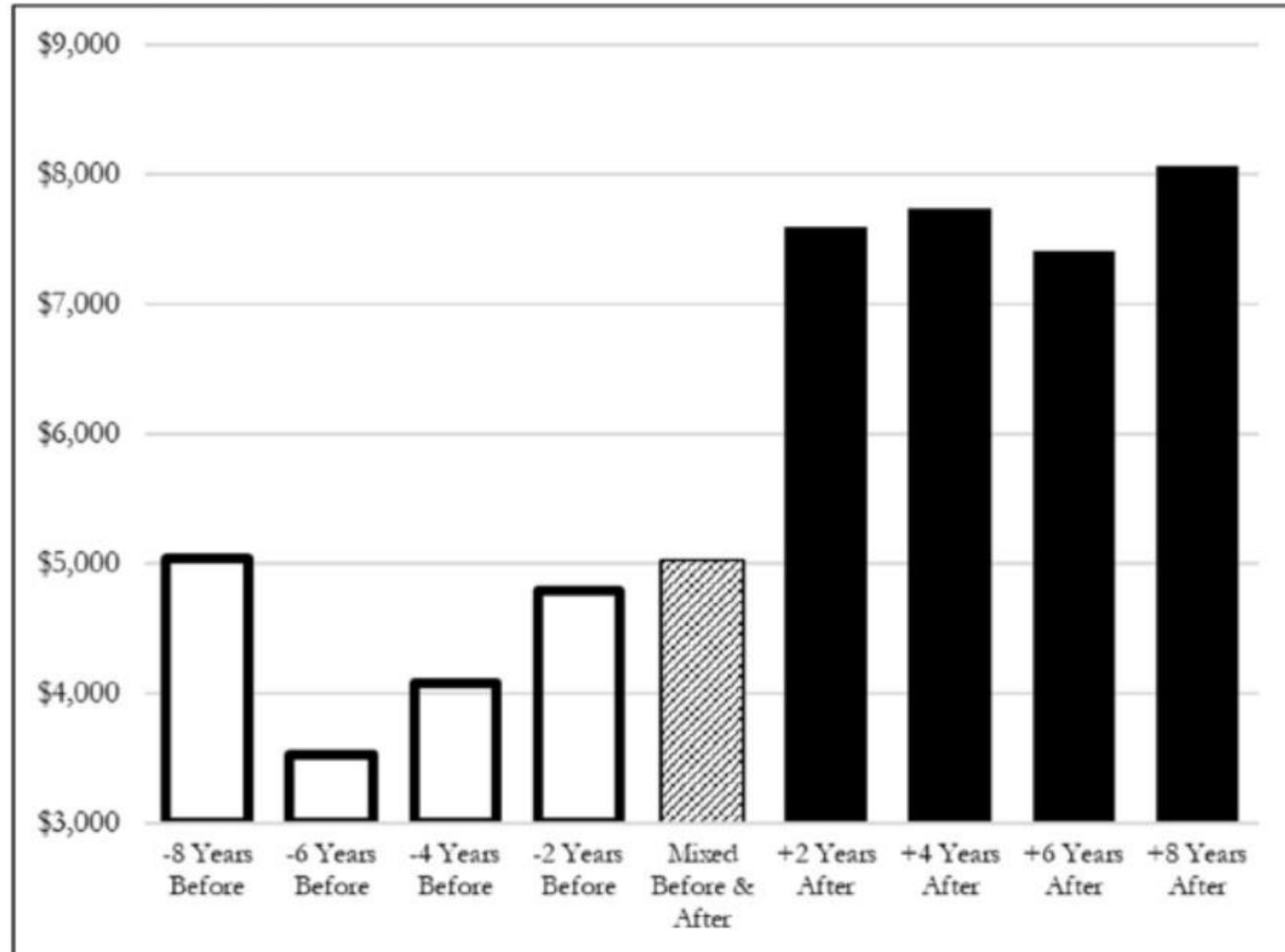
These results show a dramatic difference overall, but how does this apply to organizations starting at different initial fundraising levels? The second figure shows that, regardless of an organization's starting contributions level, those nonprofits consistently raising gifts of noncash assets – and particularly gifts of securities – grew total contributions much faster than did those raising only gifts of cash. Thus, the power of noncash gifts to predict long-term fundraising growth applies to nonprofit organizations at every fundraising level.

What happens IN THE SAME YEAR when gifts shift from cash to assets?



donations coming from cash experienced a shift to 90% cash donations in the following year, then it should also expect total contributions to fall 13% (to \$8.7 million) in that same year. In contrast, if the organization experienced a 10%

Figure 1. Average Annual Charitable Donations Before and After Adding Charity to an Estate Plan



The statistics: Gifts of assets not income



UC DAVIS LAW REVIEW

The Emerging Potential of Longitudinal Empirical Research in Estate Planning: Examples from Charitable Bequests

Russell N. James III*

Traditionally, empirical analysis of estate planning has been limited to data from probate or estate tax records along with occasional one-time surveys of current plans or opinions. Additionally, the internet now allows easy access to online convenience samples of survey-takers. However, each of these sources has problematic features. Estate tax returns include only the wealthiest estates, and individual-level data is confidential. Probate data is time-consuming to access and includes information only for one specific location. Popular internet panels, although potentially useful for experiments, are not nationally representative.

Today, an important additional source of data, The Health and Retirement Study ("HRS") is available. It provides high-quality, nationally representative, longitudinal information on participants' estate planning. It not only tracks changes throughout the participants' lives but also includes details of subsequent post-mortem transfers. Critically, this study, originating in 1992, has now accumulated a sufficient number of deceased participants (over 14,000) to permit sophisticated analyses of post-mortem wealth transfers. This Article reviews the advantages of HRS data for empirical research in estate planning and demonstrates the new types of analyses that are now possible. It does so by comprehensively outlining current knowledge regarding charitable bequests gleaned from both new and previous analyses of this data. By illustrating how much this data can illuminate one particular estate planning decision (charitable bequests), this Article is intended to spur those interested in the empirical analysis of estate planning to make further use of it.

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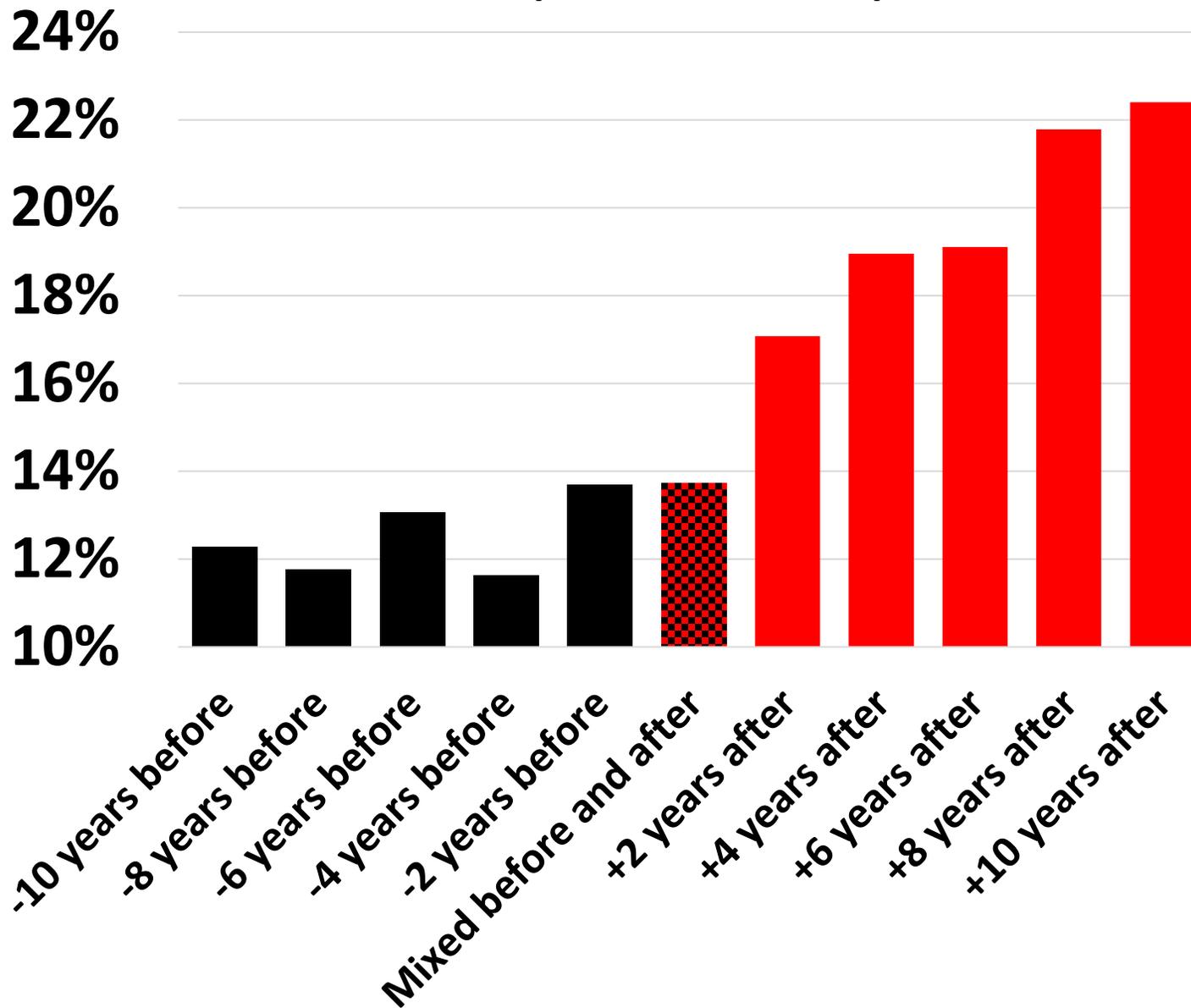
Current giving increases
after planning

The propensity to make inflation-adjusted gifts of \$1,000 or more rose from 51.5% in the years before the charitable component was added to the estate plan to 61.8% in the years after the charitable component was added to the estate plan.

Normally the propensity to donate begins to decline at around age 65 to 75, but the median age for those measured here was about age 75.

Major giving
propensity
increases
after
including
charity in
the estate
plan

Before and after adding charity to estate plans: Share making current gifts of \$10,000+ (in 2020 dollars)



—
The magical
strategy:
You're losing!

- Remember these are risk-averse herd animals
- Show them someone who is doing it better
- The day they let a tenured professor talk to the foundation board at Texas Tech...



	2017 Texas Tech Foundation	2017 Iowa State Foundation
Cash contributions	\$63,495,539	\$73,406,700
Noncash contributions	\$7,475,636	\$109,538,183
Total contributions	\$70,971,175	\$182,944,883
Noncash share	10%	60%
Publicly traded securities	X	X
Closely held securities	-	X
Partnerships, LLC, trust interests	-	X
Miscellaneous securities	-	X
Residential real estate	-	X
Commercial real estate	-	X
Art	-	X
Historical Art	-	X
Books	-	X
Collectibles	-	X
Historical Artifacts	-	X
Other-Grain, Gold, Life Insurance	1 gift	102 gifts

Charity Name	Rank	Fundraised income	A/c Year	*Legacies	*Donations	*Gifts in kind	*Undiv vol
Cancer Research UK	1	368.171	Mar-09	156.708	133.862	0	0.777
Oxfam	2	189.800	Apr-09	10.500	61.800	20.000	30.400
British Heart Foundation	3	175.462	Mar-09	50.322	30.583	0	0
Royal National Lifeboat Institution	4	146.900	Dec-08	94.500	0	0	52.400
NSPCC	5	126.788	Mar-09	20.654	98.468	0	0
Macmillan Cancer Support	6	119.727	Dec-08	45.434	26.045	0.612	30.975

Why is legacy fundraising investment so much stronger in the UK?

- They know who is winning
- They know who is losing
- They know who to copy
- “Best practices” aren’t just “practices”

We're going blind



- Estate tax numbers are disappearing (exemption amounts)
- Probate data is disappearing (TODs/Trusts)
- Estimations are more just guesses

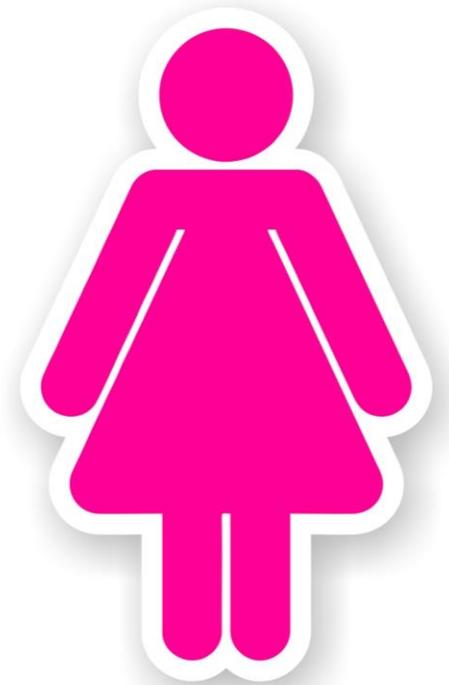
The magical solution

- IRS Form 990 already has separate reporting for contributions from fundraising events, federated campaigns, related organizations, and 26 different types of noncash gifts
- A simple addition to Part VIII 1d: "Bequests or other death transfers"



We can't see it precisely,
but you have competition

Among charitable decedents in
1998, females, on average,
supported 4.0 charitable
organizations, while males
supported 3.0 organizations.





You have competition

Among charitable estate tax returns filed in 2003, 38% gave to only one charitable organization, 30% gave to two, 32% gave to three or more, and only 5% gave to 10 or more, for an overall average of 3.5 organizations.

Selling long term results

Statistics and story

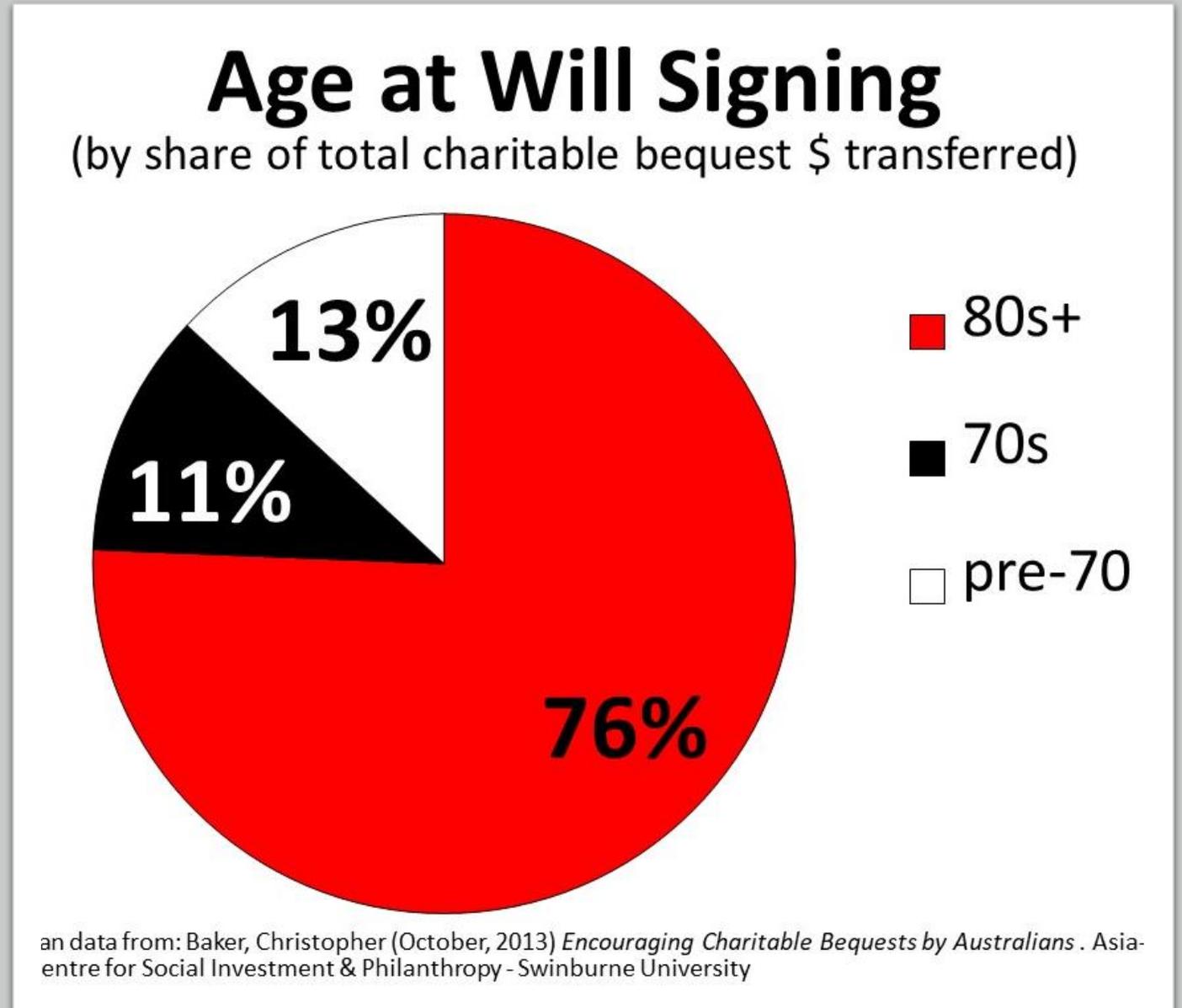


It's how rich people give



It's about decisions made near the end of life

A national sample of Australian wills found that 76% of charitable bequest dollars were controlled by will documents signed at age 80 or older





It's about decisions made
near the end of life

In the U.S., 61% of
charitable
decedents
indicated having no
charitable estate
component at
some point within
the last five years
of their lives

	Years prior to death								
	0-2	3-4	5-6	7-8	9-10	11-12	13-14	15-16	17-18
<u>Charitable Bequest Decedents</u>									
Donate \$1,000+/Year	39.3%	39.7%	43.6%	49.1%	52.7%	53.4%	53.3%	53.9%	56.9%
Volunteer 2+ Hours/Week	10.6%	15.4%	16.1%	21.0%	26.4%	26.1%	26.4%	31.7%	37.0%
20-Word Recall Score	7.26	7.98	8.52	8.85	9.05	9.71	10.17	10.61	10.49
<u>Non-Charitable Bequest Decedents</u>									
Donate \$1,000+/Year	16.5%	19.1%	20.5%	22.5%	23.4%	24.8%	25.2%	27.0%	27.8%
Volunteer 2+ Hours/Week	5.0%	7.0%	9.3%	10.5%	12.7%	13.4%	14.3%	15.5%	15.9%
20-Word Recall Score	7.13	7.38	7.84	8.25	8.71	9.02	9.40	9.68	10.04

The current system is designed to fail



- Communicating based on recency of donation is precisely the wrong approach
- Answer: Commit SEPARATE resources to age-stratified communication
- ROI arrives much faster



Use metrics that “work”

- If fantasy works, sell fantasy
- If reality works, sell reality
- For example, double discounting

Double discounting*

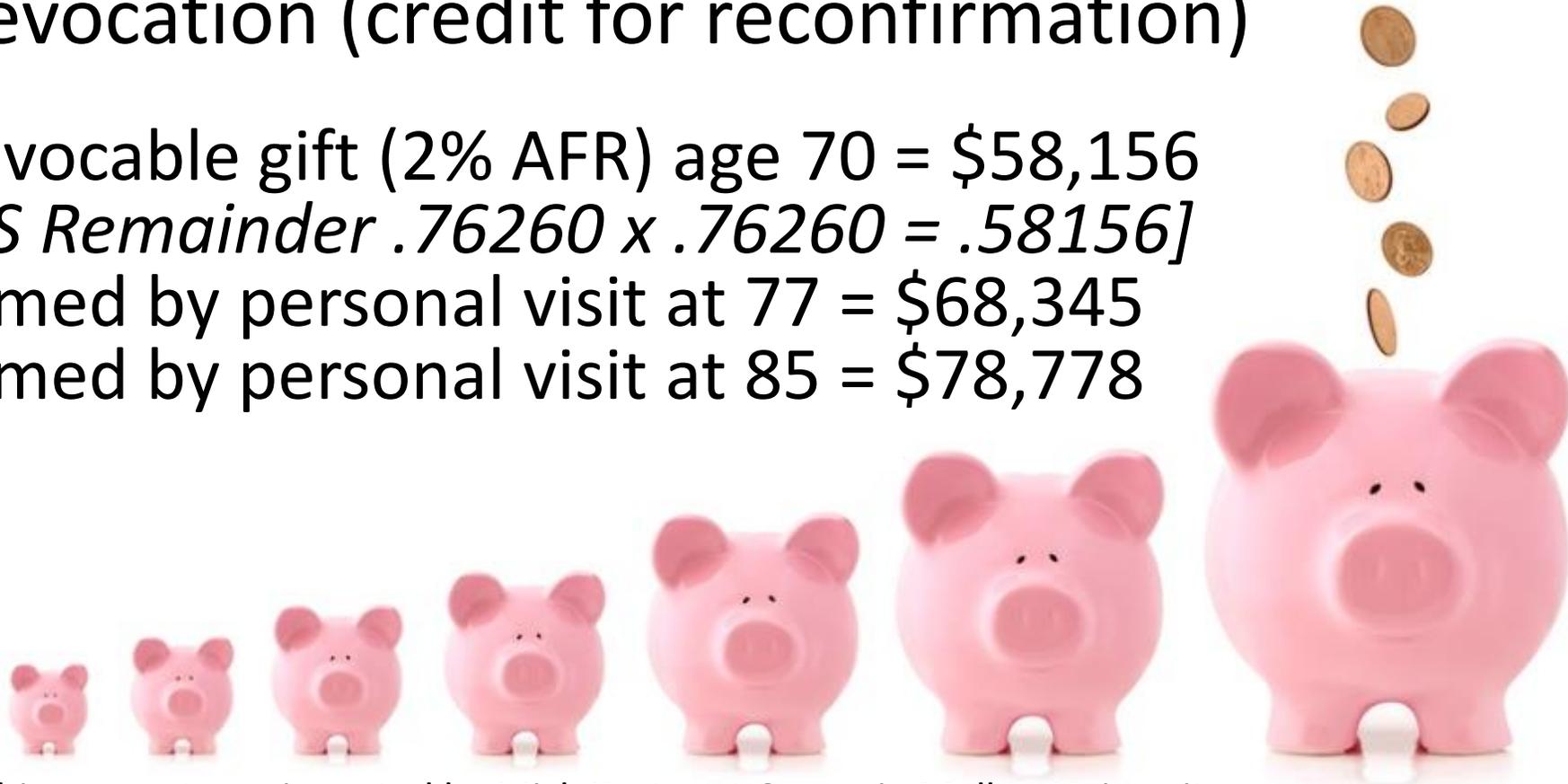
1. Multiply estimated gift amount by the IRS remainder value factor for irrevocable gift to adjust for age
2. Multiply by the same factor again to incorporate risk of revocation (credit for reconfirmation)

\$100k revocable gift (2% AFR) age 70 = \$58,156

[IRS Remainder .76260 x .76260 = .58156]

Reconfirmed by personal visit at 77 = \$68,345

Reconfirmed by personal visit at 85 = \$78,778



* This concept was invented by Mick Koster at Carnegie Mellon University



Selling donor “instructions”



Large gifts come with lots of instructions



- Instructions make the gift compelling
- They reflect the donor's values, life story, and identity

Large gifts HAVE ALWAYS come with lots of instructions

In two studies of wills from the 1800s, charitable bequests were restricted in

- 14% of small cash gifts
- 58% of real estate or large cash gifts
- 70% of gifts of a share of the entire estate

James III, R. N. (2020). American Charitable Bequest Transfers across the Centuries: Empirical Findings and Implications for Policy and Practice. *Estate Planning & Community Property Law Journal*, 12, 235-285.





Gift restrictions
make the gifts
larger

The instructions make the gift compelling



- The most extreme version of gift instructions: Foundations, funds, and trusts.
- Pages of detailed instructions controlling the gift for decades or even generations

Include instructions reflecting the donor's identity

We have competition for instructions: The private family foundation

78%

Among decedents in 2004 and 2007 with estates of more than \$5 million, the share of charitable dollars going to private foundations was 70% and 78%, respectively

The magic follow-up question for escalating estate gifts

- “Have you ever thought about how you would like your gift to be used?”
- Share stories about a planned gift from another donor of a specific size (e.g., endowing a particular item)



Story and Statistics

Story:

- Gifts from wealth, not disposable income
- Major gifts of assets not planned giving
- The competition is winning

Statistics:

- Gifts of assets drive near term fundraising growth
- Gifts in wills drives near term fundraising growth
- Wealthy people give by planned gifts with detailed instructions





Questions?

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